

If you are required to transport bulky equipment in your own time (i.e. not during shift), in your own vehicle, then time spent transporting bulky equipment will be considered time worked (minute for minute).

If you have had a rest day between your shifts, then the next shift is your next immediate shift.

No entitlement if Victoria Police has made arrangements to transport bulky equipment to the alternative location.

WHAT IS BULKY EQUIPMENT?

Bulky equipment refers to equipment issued by Victoria Police to members including, but not limited to, IOEVs and equipment belts (cl 98.1).

WHERE IS A MEMBER'S EQUIPMENT STORED?

- Ordinarily, a member will store their bulky equipment at their usual place of work. It is a safety risk for members to keep these in their homes or cars.
- In some instances, there may be cause for members to commence their next shift at an alternative work location. In this instance, where practicable, the employer should allow members to transport their equipment during work time/arrange for their equipment to be transferred. (cl 98.2)
- Where neither option above is practicable, and the member must transport their own bulky equipment, any time spent transporting bulky equipment issued by Victoria Police within a private vehicle from one work location to another will be considered time worked. (cl 98.2)
- Costs associated with private motor vehicle usage e.g. kms, do not apply unless excess travel applies. (cl 98.3)
- This clause does not apply where an employee is moving equipment in order to undertake Operational Safety and Tactics Training. (cl 98.4)



For further questions on your workplace rights, please contact TPAV's Member Support Centre for confidential support and advice.

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