



**NOTES:**

- HRC maintain an external EOI list & Divisions maintain internal EOI lists. This process incorporates the external EOI applications in the internal EOI list.
- As per clause 26 & 27 VPM Deployment (members) a PSO may have only one internal and one external EOI active at any time but may also remove themselves from the list prior to being Gazetted or placed.
- All Lists are ordered by date of lodgement
- Where a PSO vacancy exists in TSD and there is no EOI for that LWU, TSD management will make contact with the PSO at the top of the EOI list for another LWU.  
That PSO will have the option to:
  - agree to be placed into a role as available within the relevant LWU; or
  - decline to be placed into the role as available within TSD, in which case they will retain their current position on both the internal and external EOI lists.
  - if the PSO at the top of the EOI list refuses the position of offer at the relevant Division, the same process will apply to the PSO second on the EOI list and so forth until the position on offer is filled and/or all EOI list are exhausted
- Existing appeal/grievance processes contained within the current EBA with respect to non-selection for a position, will continue to apply with respect to the Integrated EOI Model.

**Definition:**

- Suitable\*:
  - No concerns regarding the member’s work performance, disciplinary history, any outstanding criminal or disciplinary charges, or any active PSC interim actions, which would deem the member unsuitable for transfer.
  - Any medical limitations can be accommodated in the position.