INTEGRATED EOI MODEL – TRANSFER TO PSU TSD MEMBER SUBMITS EXTERNAL EOI FOR PSU HAVING **COMPLETED TIME IN POSITION** TSD WILL ASCERTAIN IF NOMINATED PSO IS SUITABLE* TO **FILL VACANT POSITION AS PROVIDED BY CLAUSE 30 OF** ► Member is not suitable THE VPM DEPLOYMENT (members) HRC RECEIVES EOI AND PLACES Refer to Clause 31 (Further ONTO EXTERNAL EOI LIST EOI requirements) VPM NOTE: (RECORDED BY DATE OF LODGEMENT) Deployment (members) In practice both PSU internal and external EOI lists are HRC NOTIFIES PSU OF EXTERNAL EOI merged and selection is based - PSU INTEGRATES EXTERNAL EOI by date of lodgement. INTO PSU INTERNAL EOI LIST (RECORDED BY DATE OF LODGEMENT) PSU RECEIVES EXTERNAL EOI AND PLACES ONTO INTERNAL EOI LIST (RECORDED BY DATE OF LODGEMENT) PSU will refer to the PSU EOI list to ascertain which PSO is currently at the top of the list for the relevant unit (PREFERENCED BY DATE OF LODGEMENT) The PSU will contact the member and ascertain if they would be prepared to transfer into the vacant position If an eligible member ACCEPTS an eligible member REJECTS the position on offer the position on offer Current internal EOI will be removed The relevant Division from the Internal EOI list. Member will facilitate the change of vill be required to lodge a new EOI if position. they wish to remain active in the process. **POSITION**

FILLED

PSU - V0.05 20/05/2024

NOTES:

- HRC maintain an external EOI list & Divisions maintain internal EOI lists. This process incorporates the external EOI applications in the internal EOI list.
- As per clause 26 & 27 VPM Deployment (members) a PSO may have only one internal and one external EOI active at any time but may also remove themselves from the list prior to being Gazetted or placed.
- All Lists are ordered by date of lodgement
- Where a PSO vacancy exists in TSD and there is no EOI for that LWU, TSD management will make contact with the PSO at the top of the EOI list for another LWU.

That PSO will have the option to:

- agree to be placed into a role as available within the relevant LWU; or
- decline to be placed into the role as available within TSD, in which case they will retain their current
- position on both the internal and external EOI lists.
 if the PSO at the top of the EOI list refuses the position of offer at the relevant Division, the same process will apply to the PSO second on the EOI list and so forth until the position on offer is filled and/or all
- Existing appeal/grievance processes contained within the current EBA with respect to non-selection for a position, will continue to apply with respect to the Integrated EOI Model.

Definition:

- Suitable*:No cond
 - No concerns regarding the member's work performance, disciplinary history, any outstanding criminal or disciplinary charges, or any active PSC interim actions, which would deem the member unsuitable for transfer.
 - Any medical limitations can be accommodated in the position.